



Prent engineers and advanced technicians from all locations worldwide (pictured at left and below) attended a five-day summit at Prent's Corporate Headquarters in Wisconsin to share insights, exchange information, and plan for the future of thermoforming.



## PRENTS HOLDS INAUGURAL ENGINEERING SUMMIT

Prent Corporation held a five-day Engineering Summit in April focused on several critical topics, including global standardization through digitalization; environmental, health, and safety policies; using and maintaining Prent's current thermoformers; and building a better thermoformer for the future.

The summit was a platform for knowledge exchange and fostered a collaborative environment where Prent engineers and technicians could share their insights and experiences.

"Global collaboration and coordination are key to Prent Corporation's mission of continuously improving while maintaining equivalency," says Prent Director of Engineering Steve Koralesky. "Prent is vertically integrated and uniquely able to continuously improve both process and machine while

engineering work is completed internally."

This collective effort was not only aimed at enhancing Prent's current operations, but also set a visionary path for future advancements in thermoforming.

"The summit was an excellent opportunity for Prent engineers and advanced technicians who are passionate about what they do to work toward continuous improvement and make the manufacturing experience better for everyone," Prent Director of Engineering Curt Nyhus said. "The shared information will positively impact the way we focus on research and development, and augment our future thermoformer advancements and upgrades."

## 800 DAYS NO COMPLAINTS

Prent Costa Rica recently celebrated 800 days without a customer complaint.

"This is the result of great teamwork based on our company's values which we incorporate into each of the tasks we perform," says Prent Costa Rica Plant Manager Juan Carlos Touma.

"All Prent employees are focused on doing things right the first time, and every time, knowing that every part we manufacture is fundamental to the final product that our client delivers," Touma said. "Together, we all contribute to improving every patient's quality of life."

"Our teamwork is as important as the partnership we have built with our suppliers. It is supported by exceptional part and tool design and world-class manufacturing on our machines, including real-time statistical process control. All of this, supported by a robust quality system, ensures confidence that we are delivering exceptional quality to our customers," Touma said.

From process and material traceability to leveraging precision measurement technology for accurate and consistent measurements, Prent ensures its customers get a repeatable, quality part every time.



**GLOBAL COLLABORATION AND COORDINATION [AT THE ENGINEERING SUMMIT] WERE KEY TO PRENT'S MISSION OF CONTINUOUSLY IMPROVING WHILE MAINTAINING EQUIVALENCY.**

**—STEVE KORALESKY  
PRENT DIRECTOR OF ENGINEERING**

# ONE-ON-ONE WITH LEADERS IN THE PRENT WORKFORCE

Featuring Prent Asia Female Leadership in this 2-part Series Honoring Women in Manufacturing Month



CORRINE TAN

Since joining Prent Malaysia as Human Resources Manager in January 2019, the journey has not only allowed me to make meaningful contributions to Prent but has also been a continuous learning experience. What I find most gratifying about working in the manufacturing industry is the dynamic, fast-paced environment. Being part of it brings a unique sense of fulfillment. The constant evolution and challenges in the manufacturing industry provide an ever-changing landscape that fuels my professional drive.

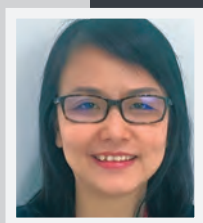
My motivation stems from the belief in the power of diversity and inclusion. Professionally, the opportunity to drive positive change within the organization, especially in the realm of HR practices, keeps me inspired.

My most significant achievement is spearheading a comprehensive overhaul of HR practices to align with the changing times. Implementing progressive

policies, fostering diversity, and introducing innovative employee engagement initiatives have been instrumental in creating a more vibrant and supportive workplace culture.

The best piece of business advice I received is to challenge the status quo. This advice has guided me to question conventional approaches, seek innovative solutions, and be open to change. It resonates with my belief in not following past procedures blindly and ensuring that every task has a purpose and contributes to overarching objectives.

To women aspiring to enter the manufacturing industry or the business world, I would emphasize the importance of embracing challenges, being adaptable, and leveraging their unique perspectives. It's crucial to be outspoken, question the norm, and contribute to reshaping industry practices. Remember, every obstacle is an opportunity for growth.



FOU KIEW YOON

I have been with Prent Malaysia for 25 years, starting in 1999 as a Planner and being promoted to Senior Planner. In 2013, I moved to the Finance department as an Estimator and currently hold the title of Lead Pricing Specialist. My responsibilities include costing and raw material sourcing.

What I enjoy most about working in manufacturing is the opportunity it provides for developing a wide range of technical and soft skills.

I have experience in Production Control (PCO) for production planning and, now, in Finance. Both roles present daily challenges that keep my work interesting and foster personal growth.

Manufacturing also offers a promising career path and long-term job security.

Maintaining a positive mindset and aligning with Prent's values and goals are crucial factors that motivate me personally and professionally.

The best piece of business advice I've received is to consistently understand the company's goals and apply the values and philosophies to streamline processes effectively and pave the way for success.

For those interested in entering this industry, self-empowerment is key.



MAY PANG

I've been with Prent Malaysia since 2000, working in Accounting, Costing, and Information Technology. I enjoy the manufacturing industry because it encompasses various departments, allowing me to interact with many competent colleagues with diverse expertise. I enjoy the opportunity to collaborate with my Prent counterparts and colleagues from different countries, sharing and learning from each other.

Personally or professionally, I never really think about what motivates me. Life has no turning back, you keep moving forward, pause to reflect when facing challenges, and then continue.

I inspire ordinary women who excel in multitasking and balancing their various roles. My proudest professional achievement to date is implementing a "100% paperless" status in my department. I look forward to accomplishing more in the future.

Throughout my career, I have received valuable business advice. Two that resonate with me are to stay passionate and persistent, and to embrace change and remain flexible. For anyone interested in entering our industry, I would advise them to be empathetic and passionate about their work. And, believe that life will always continue to get better!



# UNIVERSITIES VISIT PRENT SITES IN ASIA



Representatives from the University of Wisconsin-Stout Study Abroad Program (pictured above) recently visited Prent China to further strengthen their relationship and provide students with valuable hands-on learning opportunities. UW-Stout toured Prent China and met with General Manager Kuan Kean Hooi to learn about Prent's operational activities in China. The visit was well received by both entities, laying a solid foundation for future collaborations.

"It was a great experience and we believe it brought value to our students," UW-Stout Associate Dean of the College of Science Technology, Engineering, Math and Medicine David Ding said. "More UW-Stout students plan to visit Prent China in the future."



Prent Malaysia also hosted a group of 20 students (pictured above) from the International Student Chapter of American Chemical Society from the University of Technology Malaysia under the Employment Catalyst 4.0 Program. Prent Malaysia collaborates with the University as it prepares students for their careers. This allows Prent to showcase opportunities it can offer as an employer of choice. These students, who are mostly in their second year, are enthusiastic and excited to learn about Prent's culture and operations. They are also given a chance to participate in demonstrations and question-and-answer sessions with Prent Malaysia employees.

# PRENT

Progress

LET'S GET

## TECHNICAL

### BARRIER FILMS

Healthcare customers are asking for more from their package today than just containment of their product.

Prent's design team often gets asked to run unique material with special barrier properties. With very few exceptions, Prent can run the toughest materials that others cannot, and we do it very well.

Two common features Prent is often asked to improve upon are oxygen or nitrogen barriers for products. Many barrier films are laminate structures that do not allow as much stretch in the thermoform process, which limits material flow and causes thinning in complex areas of a tray. Prent provides parts that not only form well, but also maintain the structure and integrity to pass rigorous barrier testing.

Prent's experts design solutions that are manufactured consistently and at the highest quality. Whether it is sidewall draft, undercut features that allow material to flow into difficult cavities, or organic shapes that provide constant contact to the product, designing for the material is critical to the package's integrity.

Healthcare continues to evolve for the betterment of the product, the professionals who use it, and the safety of the patient. This is also Prent's priority. Our design and development teams are focused on innovation and welcome the challenges that come our way.



Kelli Buck

## PRENT SUPPORTS LEADERSHIP TRAINING

Prent Wisconsin Production Control Manager Kelli Buck and Purchasing Manager Lindsey Winters participated in the 2023-24 class of the Rock County Leadership Development Academy (LDA). The LDA's mission is to inspire leaders to build and strengthen the community. Buck says she gained a great deal from the opportunity.

"LDA opened my eyes to so much more than I ever anticipated. I've lived in Rock County my entire life and never realized how many nonprofits and great causes there are," Buck said. "It motivated me to do more."

"LDA taught me how to better approach people and to be a more effective leader. I've implemented things I learned with my team and in my day-to-day work, and I hope to continue to grow as an individual and a contributor to Prent," Buck said.

FOCUS ON

## SUSTAINABILITY



In April, Prent's Troop '67 volunteers helped promote a clean, sustainable environment on the main campus and surrounding areas at Prent's Headquarters.

"Being a good steward of the environment and our community is a priority for Prent, not only in Wisconsin, but all over the world," says Prent Executive Assistant and Troop '67 member Ashley Vilbrandt.

Prent's Troop '67 brainstorms, organizes, executes, and promotes internal activities and events for employees.





A contractor cookout at the Prent Innovation Center in May provided a much-deserved break for the dedicated crews working onsite. Everyone on the jobsite has worked long days with tough assignments in unpredictable Wisconsin weather. Much like Prent, many of these local contractors are family-owned and operated, contributing to a strong sense of community and collaboration. Prent Facilities Engineering Manager Luke Forde says, “Prent is grateful to work with these teams on such a great project for the community.”

## TRAINING EMPOWERS PRENT CHINA QA TEAM

Prent China’s Quality Assurance department started working with Toastmasters last August to create a positive, supportive learning environment to enhance English-speaking abilities, boost confidence, and refine presentation skills. Toastmasters is a worldwide network that provides a structured setting to practice speaking, receive constructive feedback, and grow personally and professionally. Participants had the opportunity to speak in front of the group and brief evaluations followed highlighting improvement aspects for time control, fluency, and overall effectiveness. The team successfully completed 16 meetings and everyone demonstrated significant progress in English proficiency, self-confidence, and overall presentation skills. Prent China QA employees will continue to leverage this platform to empower this team to improve its organizational development.



In May, Prent was a sponsor at the[PACK]out® conference in California, which advances the field of healthcare packaging and brings together a community of like-minded professionals to expand their knowledge and innovate to grow the industry. Prent VP of Product Development Don Handrow (at right) says it brought together a diverse group of companies and industry leaders to help drive change. This unique conference for the industry, and by the industry, focused on advancing patient safety, developing creative solutions in an ever-changing market, and finding new solutions to improve the outcome.



## PRENT CHINA EARNS QUALITY AWARDS

Foxconn Shenzhen recently honored Prent China with the “2023 Excellent Quality Award” recognizing its consistency in supplying high quality and reliable component parts in 2023. Prent has supplied various parts to Foxconn over the past 19 years and was honored to receive an award for quality. Prent China also received an additional “Excellent Quality” award from key medical customer Zimmer Biomet, that recognized Prent’s achievement with 100% outstanding scores in all aspects of quality and supply chain assessment.

“This is a clear reflection on the great effort and strong teamwork among Prent China’s operational departments in successfully instilling and implementing Prent’s “Manufacture quality” and “Do things right the first time” mindsets throughout all levels of employees in the company,” Prent China Quality Director Sean Xiao said.



*Pictured above are Prent China Quality Director Sean Xiao (at left) receiving the award from Foxconn management.*



# EMPLOYEE ANNIVERSARIES

## 40 YEARS

Julie Isferding Wisconsin  
Steve Watson Wisconsin

## 35 YEARS

Ronald Schiro Jr. Wisconsin

## 30 YEARS

Scott Draves Wisconsin  
Kim Schmeling Wisconsin

## 15 YEARS

Maofira Binti Malik Malaysia

## 10 YEARS

Alexandrea Boozell Arizona  
Aleni Burgos Puerto Rico  
Tatiana Camacho Figueroa Puerto Rico  
Georgiana Iulia Fotea Denmark  
Irving Morales Puerto Rico  
Shu Tyng Ng Malaysia  
Arnaldo Sepulveda Puerto Rico  
Patrick Severance Wisconsin  
Nolan Tian China  
Irvin Velez Puerto Rico  
Jingping Wang China  
Xiaolan Xu China  
Ju Zeng China

## 5 YEARS

Nor Najihah Binti Mohd Asri Malaysia  
Faizah Binti Zakaria Malaysia  
William Gagliardi Wisconsin  
Chris Guan China  
Carmecita Harvey Arizona  
Kyle Hayden Wisconsin  
Weiyang Huang China  
David Kagabitang Wisconsin  
Miguel Montes Wisconsin  
Adriana Moronez Wisconsin  
Carlos Piedra Costa Rica  
Michelle Sly Wisconsin  
Will Zhong China

**PRENT**  
People



**MICHELLE RADEMACHER  
PRENT WISCONSIN**

Michelle Rademacher’s first exposure to Prent Corporation was while studying packaging at the University of Wisconsin-Stout. While in college, she earned a Prent scholarship. She went on to intern in Prent Wisconsin’s Product Development department and was later hired as a Product Development Designer. She has been with Prent for a total of 10 years.

Rademacher is currently a Senior Product Development Designer. Her duties include developing, designing, and problem-solving packaging solutions for medical devices. She also communicates with colleagues and external customers and manages projects through the entire process from concept to the final package.

She grew up in the suburbs of Minneapolis, Minnesota and moved to

Wisconsin after she graduated from UW-Stout with a packaging degree. She interned at Fisher-Price and Prent Corporation during college and then started at Prent right after graduation.

Rademacher enjoys developing out-of-the-box ideas using her creativity and problem-solving skills to come up with packaging solutions. “I enjoy seeing my designs evolve from the computer to a physical part,” she said. “Each day is different as we create unique package designs.”

Outside of Prent, Rademacher enjoys gardening, sewing and crafting, hiking, being outdoors, and spending time with her boyfriend, pets, and family.

A fun fact that you may not know about Rademacher is that she won a third place Ameristar Student Award for a lamp package while at UW-Stout.

**GRAND OPENING**

**PRENT TEXAS • AUGUST 2024**

Mark your calendars for the Open House in August. More details to come!

## INSIDE THIS ISSUE

ONE-ON-ONE WITH PRENT FEMALE LEADERS

UNIVERSITY STUDENTS VISIT PRENT IN ASIA

PRENT CHINA EARNS AWARDS FOR QUALITY

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## UW-STOUT PACK JAM '24 CONFERENCE A SUCCESS

In April, Prent sponsored the University of Wisconsin-Stout Packaging Jamboree, a.k.a. Pack Jam. Prent was a Diamond Level sponsor for this annual, three-day, student-led conference that connected hundreds of packaging students from seven North American colleges with professionals in the packaging industry.

"It was an amazing experience for the Prent team members to take part in," says Prent VP of Product Development Don Handrow. "We could not have been more impressed by the students from Michigan State, Clemson, Virginia Tech, Rutgers, Toronto Metropolitan University and UW-Stout. All of the students in attendance were engaged, focused, and willing to put themselves out there to learn from, and interact with, industry professionals."

"After the conference, we left the UW-Stout campus knowing that the future of packaging is in the most capable hands with these young professionals leading the charge," Handrow said.



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## BLACKHAWK TECHNICAL COLLEGE HONORS PRENT AT GOLDEN BRICK AWARDS EVENT

Prent Corporation is the 2024 recipient of the Blackhawk Technical College (BTC) Technical Education Champion Award. The award recognizes key community and industry leaders that demonstrate an exemplary level of partnership with the college to promote technical education and economic development.

The college's annual Golden Brick Awards celebrate the achievements and contributions of area industry partners and individuals who advance BTC's mission and vision of preparing students to succeed in work and life.

"At Prent, we firmly believe in the power of technology to drive innovation and progress," says Prent Executive Vice President Rachel Pregont Andres (pictured above with Janesville City Council President Dave Marshick and BTC President Tracy Pierner). "That is why we recognize the importance of partnering with BTC to ensure that the next generation is equipped with the

skills and knowledge needed to thrive in manufacturing," she said.

Prent is a key collaborator in making educational opportunities available to its students through partnerships with the college's Community and Workforce Development Team and the Manufacturing, Apprenticeship, Technology and Transportation Division, according to BTC.

Prent also donated \$250,000 to the Blackhawk Foundation last October to fund a cutting-edge manufacturing lab within the college's new Innovative Manufacturing Education Center.

Pregont Andres is a member of the Blackhawk District Board and she, along with her siblings, Joseph and Michael, and their parents, Joe and Tina, recently established The Pregont Family Foundation Scholarship, which is a full-tuition scholarship awarded to a BTC recipient through the course of his or her degree program.